

WE ARE THE PREMIER PROVIDER OF CDPA



Empowering Independence

WHY WE'RE THE BEST

- Nonprofit organization founded by people with disabilities
- 20+ years of proven experience
- Superior customer service from trustworthy, knowledgeable, and responsive staff
- 2019 Nonprofit of the Year
- NYS CDPA leader for expertise, efficiency and innovation

WHO WE ARE

Consumer Directed Choices (CDChoices) is a premier Fiscal Intermediary provider of Consumer Directed Personal Assistance (CDPA) offering payroll and program administration services to seniors and people with disabilities (consumers) who employ consumer directed personal assistants. CDChoices empowers consumers who receive home care to enjoy greater flexibility and freedom of choice in obtaining services.

WHO WE HELP

CDChoices provides Fiscal Intermediary services to:

- Consumer Directed Personal Assistance (CDPA): for Medicaid recipients in need of personal care, home health and nursing services.
- Expanded In-Home Services for the Elderly Program (EISEP): for seniors not eligible for services through Medicaid.
- Respite: provides periodic relief to primary caregivers who care for someone with Alzheimer's disease or other dementias living in the community under the NYS Alzheimer's Caregiver Initiative (ACSI).



WHY CONSUMERS CHOOSE US

- We support consumer-driven care
- You choose your personal assistant
- You have control & flexibility over your schedule
- Highest pay rates and bonuses for personal assistants
- Additional competitive benefits for PAs
 - ◆ Weekly paychecks
 - ◆ Paid training
 - ◆ Health & dental insurance
 - ◆ Holiday pay
 - ◆ Retirement plan
 - ◆ Overtime permitted
 - ◆ Paid time off

NEED TO HIRE A CAREGIVER? VISIT OUR CONSUMER WORKFORCE RECRUITMENT PORTAL

This recruitment tool is available to CDPA Consumers who use Consumer Directed Choices as their Fiscal Intermediary. Create a job listing and search for potential employees who have the skills and experience you need. At CDChoices, we empower you to be successful employers. To learn more, visit portal.cdchoices.org.

TAKE ADVANTAGE OF SIGN-ON BONUSES FOR NEW PERSONAL ASSISTANTS.

**\$500 FOR FULL TIME EMPLOYEES,
\$250 FOR PART TIME EMPLOYEES.**

At Consumer Directed Choices, we recognize the difficulty of recruiting personal assistants during an ongoing home care worker shortage. While we continue to advocate for our consumers and caregivers, we also have a program to help you recruit new personal assistants: **Recruitment bonuses for new hires!**

HOW WE EMPOWER YOU TO BE SUCCESSFUL EMPLOYERS

- Extensive employer/consumer resources available to help make informed employer decisions
- Unmatched peer mentoring program
- Confidential online recruitment database
 - Secure, self-service portal to complete paperwork and hiring documents

**READ OUR
SUCCESS
STORIES AT
CDCHOICES.ORG**



WHO WE SERVE

We serve consumers throughout all of New York State

OUR VISION

An inclusive community without stigma, barriers or prejudices against people with disabilities. In this community, all people have the choice and necessary supports to live independently in an environment of their choosing.

A private, nonprofit corporation headquartered in Albany, NY, founded in 1997 by a group of individuals with disabilities. The organization continues to be run by a diverse group of individuals with disabilities and by others who share the dream of changing the way home care service is delivered. CDChoices is an organization structured around self-determination – the fundamental principle that individuals should have the ability to determine their own care and thus, their lives, to the greatest extent possible.



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