

## WHAT MAKES CDCHOICES A PREMIER NEW YORK STATE PROVIDER OF CDPA?

- ✓ 20+ years of experience empowering Consumers to live independently
- ✓ Superior customer service from trustworthy, knowledgeable, and responsive staff
- ✓ NYS CDPA leader for expertise, efficiency, and innovation
- ✓ 2019 Nonprofit of the Year



“Before Consumer Directed Personal Assistance was available here where I live... I had to rely on whoever the agency sent me. They were not always the best person, the most trustworthy person, the most capable person. It was a time where things were not as good as they could've been; I was not even in total control over what happened in my own house.”



Empowering Independence

## TAKE ADVANTAGE OF SIGN-ON BONUSES FOR NEW PERSONAL ASSISTANTS

- ✓ \$500 FOR FULL-TIME EMPLOYEES, \$250 FOR PART-TIME EMPLOYEES

At Consumer Directed Choices, we recognize the difficulty of recruiting personal assistants during an ongoing home care worker shortage. While we continue to advocate for our consumers and caregivers, we also have a program to help you recruit new personal assistants:

**Recruitment Bonuses for New Hires!**

As the premier provider of Consumer Directed Personal Assistance, we empower independence and advocate for people with disabilities, seniors and their families.

BY CONSUMERS

FOR CONSUMERS

## WHY CHOOSE US?

- Consumer-driven care: **YOU** choose your Personal Assistants
- **YOU** have control & flexibility over **YOUR** schedule
- Competitive pay rates and bonuses for Personal Assistants
  - › **YOU** set your Personal Assistant's pay rate
  - › **YOU** can save for on-demand bonuses for your Personal Assistant

### Additional competitive benefits for Personal Assistants:

- › Weekly paychecks
- › Retirement plan
- › Holiday premium pay
- › Paid time off
- › Overtime permitted
- › Health & dental insurance
- › Paid training
- › Free annual health assessments



## WORKER RECRUITMENT PORTAL

This recruitment tool is available to CDPA Consumers who use Consumer Directed Choices as their Fiscal Intermediary. Create a job listing and search for potential employees who have the skills and experience you need.

To learn more, visit [www.portal.cdchoices.org](http://www.portal.cdchoices.org)



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WE EMPOWER YOU WITH THE RESOURCES TO BE EMPLOYERS, INCLUDING PEER MENTORING

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